



Title: Construction Carpenter (residential construction)

Location: Calgary and surrounding areas

At Sterling Homes, our people make the difference. We offer an exciting place to build your career with competitive compensation and benefit packages, company matching RRSP/DPSP program, employee home purchase program and employee discounts.

Job Overview

Reporting to the Field Operations Manager, as the **Construction Carpenter** you will perform general carpentry and other construction labour activities while ensuring adherence to Qualico's Safety Program.

Your day-to-day responsibilities will include:

- Creating deficiency lists and completing basic repairs.
- Maintaining general cleanliness to ensure job site is clear of waste and scrap materials.
- Maintaining organization of storage facility.
- Loading and/or unloading construction materials and moving to work areas.
- Building and maintaining fences or barriers to keep general public safe from hazardous work areas.
- Assisting in completing basic carpentry related tasks or other construction labour duties as required.
- Comprehending and comply with Qualico's safety Program. Reporting any incidents or near-miss incidents immediately to the Site Superintendent.
- Providing support to other projects or duties as assigned.

As our ideal candidate, you are...

- Organized; you effectively manage your time while balancing multiple priorities.
- A strong communicator; you clearly express your thoughts in conversation and in written communication.
- An active listener; you seek to understand and listen to others in a non-judgmental way.

Essential Requirements

- High School Diploma, or equivalent.
- Knowledge of building codes and requirements as well as varying techniques for different construction processes and procedures.
- Comfortable using carpentry related tools and equipment.
- Valid driver's licence and access to reliable vehicle.
- Satisfactory verification of criminal record check.
- Physically able to kneel and crouch as well as lift, carry, push or pull objects weighing up to 50 lbs.

What We Value

- Creating trusting and successful working relationships.
- Setting clear, measurable and achievable goals.
- Cooperating with team members in an open, positive and respectful manner.
- Staying current with technical job skills.
- Taking responsibility for the outcomes of decisions and actions.

Work Conditions

You primarily work on site during regular business hours with travel within Calgary and surrounding communities. Work has exposure to noise from equipment/machinery and occupational hazards as well as dealing with inclement weather and dust. Overtime may occasionally be required.

About Us

Sterling Homes, a single-family business unit of Qualico, has been building homes in Western Canada for over 60 years and providing outstanding service to homebuyers in many of Western Canada's finest communities. We are committed to providing the best new home experience possible by providing an unwavering commitment to quality of design, construction, and customer service. Sterling Homes operates in Edmonton, Calgary and Winnipeg. To learn more, click [here](#).

Qualico welcomes applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.

Candidates being considered will be contacted. We thank you for your interest. Join our [Talent Community](#) to stay up to date on job opportunities and to find out why we have the best reason to come to work every day.

Closing Date: March 5, 2026

[Apply Here](#)